



JOB DESCRIPTION

MMA COACH

£25 per hour

Part time, 5 hours per week



wigan youth
zone

An **OnSide** Youth Zone

OVERVIEW

COMPANY Wigan Youth Zone

LOCATION Wigan Youth Zone

SALARY £25 per hour

BENEFITS

- 33 days annual leave (including bank holidays) pro rata. Plus additional leave for length of service.
- Birthdays off,
- Gym access,
- Cycle to work scheme
- Training and CPD including first aid, safeguarding and health and safety,
- Career development opportunities,
- Employee assistance programme,
- Strong team culture,
- Workplace pension,
- Free eye tests,
- Discounted to £2 access to holiday club for staff.

POSTED 24th August 2026

CLOSING Friday 11th September 2026

SPECIALISM Any combat sports experience, ABA

Boxing level 1 or 2- Boxing Activator

REPORTS TO Head of Sports

CONTRACT TYPE Part Time - Fixed Term Dec 2027

WORK PATTERN

Friday 6pm-8pm

Sunday 4pm-7pm

Can be flexible .

ORGANISATION TYPE Charity



WHO WE ARE LOOKING FOR

An MMA Youth Worker who has a passion for working with Young People, to gain new skills, to have fun, try a new sport, to train and develop themselves.

KNOWLEDGE AND UNDERSTANDING

- Knowledge of the issues affecting young people and an ability to work with challenging behaviour
- Understanding of the principles of working with children and young people.
- Knowledge of health and safety, diversity awareness and safeguarding best practice and how these relate to children and young people.
- Delivery of activities within an equality framework.

QUALIFICATIONS

Any combat sports experience, ABA Boxing level 1 or 2- Boxing Activator-

YOUR ROLE

- Work within the performance framework of Wigan Youth Zone and OnSide
- Together with the Sports Coordinator, UFC, plan, develop and implement a comprehensive UFC mixed martial arts programme for young people, enabling them to build their confidence, social skills and overall wellbeing
- Coordinate and deliver the programme to young people
- Ensure continuous development of the programme, developing and expanding to meet the changing needs of our members
- Carry out inductions for new users and provide supervision in the boxing / martial arts area, promoting best practice and safety standards
- Ensure the highest standards of health and safety are maintained in the mixed martial arts area and monitor safety practices whilst working.
- Assist in the provision of risk assessments and report to the relevant Session Manager any accident or incident that requires attention, completing accident report forms as appropriate
- Where possible, to deliver accredited awards, motivate, encourage and support young people to participate fully in mixed martial arts area offer
- To promote cultural cohesion and inclusion and proactively challenge any prejudice and discrimination

WHAT YOU WILL NEED TO SUCCEED

SELECTION CRITERIA	REQUIREMENT
EXPERIENCE	
Experience of working with groups of young people aged 8 to 19, or up to age 25 with a disability	Essential
Experience of delivering mixed martial arts sessions	Essential
Experience of working with young people from diverse backgrounds and with additional needs	Desirable
Experience of mixed martial arts coaching and participation	Essential
Experience of conducting equipment safety checks	Essential
Experience of working with young people with additional needs and disabilities	Desirable
SKILLS	
Ability to deliver high quality mixed martial arts activities with young people	Essential
Able to work as part of a team and under own initiative	Essential
Strong commitment to children and young people and an ability to engage and build positive relationships with all young people, including disengaged and disadvantaged young people	Essential
Ability to develop good professional relationships with children, young people and adults	Essential
Ability to work with young people to develop their social education by providing programmes of activities, services and facilities that are fun and enable young people to develop	Essential
Ability to coach, encourage, motivate and provide reliable support to young people	Essential
Confident in managing a group of children and young people	Essential
Ability to deliver high quality activity programmes with children and young people who face social exclusion, disadvantage and disaffection	Desirable
Ability to identify and challenge discrimination and discriminatory behaviour, taking appropriate action as necessary	Essential

OTHER RESPONSIBILITIES

- To be alert to issues of safeguarding child protection, ensuring the welfare and safety of Youth Zone members is promoted and safeguarded, and to report any child protection concerns to the designated Child Protection Officers using the safeguarding policies, procedures and practice (training to be provided);
- To assist with any promotional activities and visits that take place at the Youth Zone;
- To actively promote the Youth Zone and positively contribute towards increasing Youth Zone membership;
- To adhere to Wigan Youth Zone policies at all times, with reference to Health and Safety, Child Protection and Equal Opportunities.
- To carry out any other duty with the Youth Zone provision and facility operations, and within the competencies of the post holder, as directed by your line manager or a senior manager.

SPECIAL REQUIREMENTS

- DBS clearance and committed to Safeguarding children

The job holder will be required to adhere to the Youth Zone's policies at all times, with particular emphasis on Equal Opportunities and Safeguarding. Attendance at events and conferences will sometimes be required.

In accordance with our Child Protection and Safeguarding procedures, this position requires an enhanced DBS check and business satisfactory references.

Please note that in line with our Safeguarding Policy, you must be age 21 or over to work in our Senior Sessions and 19+ to work on our Junior Sessions and Holiday Clubs. All applicants must also be inactive as members for at least 12 months.

WHAT IS WIGAN YOUTH ZONE?

Wigan Youth Zone is a purpose built, state-of-the-art youth facility in Wigan town centre which opened in June 2013. It offers young people from across Wigan the opportunity to meet friends, have new experiences, learn new skills and access the support they need to develop and achieve their potential.

The Youth Zone is open to all young people across Wigan aged from 8 to 19 (up to 25 with additional needs), striving to offer something for everyone, regardless of their interests or abilities. With almost 15 dedicated areas to choose from including our four 40-metre floodlit football pitches, art room, music room and climbing wall – there's something for everyone here at Wigan Youth Zone.

Our aim is simple, to provide the town's young people with somewhere to go, something to do and someone to talk to.

WHAT DO YOU NEED TO DO NEXT?

Please complete our application form [here](#) and return to HR@wiganyouthzone.org

76% OF OUR TEAM WOULD RECOMMEND
WIGAN YOUTH ZONE AS AN EMPLOYER TO
THEIR FAMILY AND FRIENDS