



# TRAMPOLINING YOUTH WORKER

JOB DESCRIPTION



#### **OVERVIEW**

**COMPANY:** Wigan Youth Zone

LOCATION: Wigan Youth Zone

SALARY: Up to £33 per hour

#### **BENEFITS:**

- 33 days annual leave (including bank holidays) pro rata. Plus additional leave for length of service.
- Hybrid work,
- Birthdays off,
- Gym access,
- training and CPD including first aid, safeguarding and health and safety,
- Career development opportunities,
- Employee assistance programme,
- Cycle to work scheme,
- Strong team culture,
- Workplace pension,
- Free eye tests,
- Discounted to £2 access to holiday club for WYZ staff.

**POSTED:** 14<sup>th</sup> July 2025

**CLOSING:** 4<sup>th</sup> of August 2025

First interviews: TBA

Second (practical) interviews: TBA

SPECIALISM: Trampolining

**REPORTS TO:** Head of Sports

**CONTRACT TYPE:** Fixed term contract until 31<sup>st</sup> March 2026

HOURS: 6 hours

**WORK PATTERN:** Flexible

All hours will be face-to-face delivery with young people and will include a weekend shift.

**ORGANISATION TYPE:** Charity



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#### WHO WE ARE LOOKING FOR:

We are looking for somebody who has a trampolining background and would be enthusiastic to teach young people trampolining techniques and develop an exciting trampolining programme. The right candidate will have a trampolining background, whether competitive or recreational, and is qualified in Trampolining at a minimum Level 2.

#### **KNOWLEDGE AND UNDERSTANDING**

Have a trampolining background of at least one year and understand the safety requirements of the sport

Knowledge of the issues affecting young people and an ability to work with challenging behaviour

Understanding of the principles of working with children and young people

Knowledge of health and safety, diversity awareness and safeguarding best practice and how these relate to children and young people

Delivery of activities within an equality framework

#### **QUALIFICATIONS**

Trampolining relevant qualification at a minimum level 2 - Required

At least 1 year's trampolining experience - Required

A coaching qualification level 2 or higher - Required

#### WHAT WILL YOU NEED TO SUCCEED:

EXPERIENCE	
Trampolining background as a competitor or recreational	Essential
Experience in creating an attractive trampolining programme for children and young people	Essential



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Experience in coaching children or young people for a minimum of one year	Essential
In depth knowledge of health and safety requirements related to trampolining coaching	Essential
Experience working in a team and with volunteers and motivating them	Essential
Experience of supporting young people who are disaffected, underachieving and / or have social / emotional barriers to participation	Desirable
SKILLS	
Delivery of activities within an equality framework	Essential
Ability to work with young people to develop their education by providing programmes of activities, services and facilities that are fun and enable young people and adults	Essential
Ability to develop good professional relationships with children, young people and adults	Essential
Ability to coach, encourage, motivate and provide reliable support to children and young people	Essential
Confident in managing a group of children and young people	Essential
Ability to deliver high quality activity programmes with children and young people who face social exclusion, disadvantage and disaffection	Desirable
Knowledge of health and safety, diversity awareness and safeguarding best practice and how these relate to children and young people	Essential

## WHAT YOU WILL BE DOING

- Deliver trampolining coaching sessions to children and young people
- Design a trampolining programme that will positively engage children and young people
- Demonstrate good coaching practice and provide motivation to young people
- Do the necessary preparations before the sessions and liaise with other coaches if needed
- Ensure that all necessary health and safety checks have been completed prior to session
- Take the necessary action is there is a breach of rules and notify line manager at the earliest opportunity
- Support young people to take steps towards achieving personal goals
- Support the development of positive relationship with the young people, their parents and carers
- To support and empower young people to engage in positive activities of their choice
- To directly deliver a high quality programme that is exciting, safe, innovative and developmental and directly responds to the diverse needs, concerns and interest of the members.
- Positively influence the general programme of events at the Youth Zone so it is attractive to young people from diverse backgrounds and abilities.



- To ensure the participation of young people in activities that their ideas contribute fully in the delivery and evaluation of activites.
- Carry out any other reasonable duties as requested by line manager or senior manager
- Support your line manager in delivering more sustainable projects
- Be flexible due to department requirements and business needs
- Work within the performance framework of Wigan Youth Zone and OnSide
- Represent Wigan Youth Zone positively and effectively in all dealings with internal colleagues and external
  partners
- Support Wigan Youth Zones yearly events
- Support the department in Fundraising for WYZ

#### **SPECIAL REQUIREMENTS**

A willingness to work unsociable hours when required

DBS clearance and committed to Safeguarding children

The ability and willingness to travel to meetings and events both in the region and beyond

The job holder will be required to adhere to the Youth Zone's policies at all times, with particular emphasis on Equal Opportunities and Safeguarding. Attendance at events and conferences will sometimes be required.

In accordance with our Child Protection and Safeguarding procedures, this position requires an enhanced DBS check and business satisfactory references.

Please note that in line with our Safeguarding Policy, you must be age 21 or over to work in our Senior Sessions and 19+ to work on our Junior Sessions and Holiday Clubs. All applicants must also be inactive as members for at least 12 months.

#### WHAT IS WIGAN YOUTH ZONE?

Wigan Youth Zone is a purpose built, state-of-the-art youth facility in Wigan town centre which opened in June 2013. It offers young people from across Wigan the opportunity to meet friends, have new experiences, learn new skills and access the support they need to develop and achieve their potential. The Youth Zone is open to all young people across Wigan aged from 8 to 19 (up to 25 with additional needs),

striving to offer something for everyone, regardless of their interests or abilities. With almost 15 dedicated areas to choose from including our four 40-metre floodlit football pitches, art room, music room and climbing wall – there's something for everyone here at Wigan Youth Zone.

Our aim is simple, to provide the town's young people with somewhere to go, something to do and someone to talk to.



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### WHAT DO YOU NEED TO DO NEXT

Please request an application form from <u>HR@wiganyouthzone.org</u>, once completed return to this email address.

Please send us any videos or photos that can support your application

### 88% OF OUR TEAM WOULD RECOMMEND WIGAN YOUTH ZONE AS AN EMPLOYER TO THEIR FAMILY AND FRIENDS