



CREATIVE ART YOUTH WORKER

JOB DESCRIPTION

OVERVIEW

COMPANY: Wigan Youth Zone

LOCATION: Parsons Walk, Wigan, WN1 1RU

SALARY: £11.65 Per Hour

BENEFITS:

- 33 days annual leave (including bank holidays) pro rata. Plus additional leave for length of service.
- Hybrid work,
- Birthdays off,
- Gym access,
- training and CPD including first aid, safeguarding and health and safety,
- Career development opportunities,
- Employee assistance programme,
- Cycle to work scheme,
- Strong team culture,
- Workplace pension,
- Free eye tests,
- Discounted to £2 access to holiday club for WYZ staff.

POSTED: 24th October 2024

CLOSING: 10th November 2024

First interviews: 12th February 2024

Second interviews: 19th February 2024

SPECIALISM: Art, Ceramics, Clay, Painting, Drawing, Printmaking, Textiles, Fashion, Sewing, graffiti

REPORTS TO: Head of Arts

CONTRACT TYPE: Permanent

HOURS: 19 hours

WORK PATTERN:

Wednesday 4-9

Thursday 4-9

Saturday 11-3 Break 1 hour 4-9

All hours will be face-to-face delivery with young people and will include a weekend shift.

ORGANISATION TYPE: Charity



WHO WE ARE LOOKING FOR:

A talented individual who will support the Art coordinator in the development and delivery of an exciting and engaging programme of Art activities which will engage young people at Wigan Youth Zone. Artists / Youth Workers/ Teachers with the outlined experiences in ceramics and clay would advantageous.

KNOWLEDGE AND UNDERSTANDING

Knowledge of the issues affecting young people and an ability to work with challenging behaviour

Understanding of the principles of working with children and young people

Knowledge of health and safety, diversity awareness and safeguarding best practice and how these relate to children and young people

Delivery of activities within an equality framework

QUALIFICATIONS

Introduction to Youth Work or Youth and Community Work NVQ/VRQ Level 1 – Desirable

Art-related qualifications – Desirable

WHAT WILL YOU NEED TO SUCCEED:

EXPERIENCE	
Face to face activity delivery, working with children and young people (aged 8 plus) both in groups and individually	Desirable
Planning and delivering a range of art, craft & design workshops. A specialism or keen interest in clay and ceramics would be desirable but is not essential	Desirable
Experience of delivering clay workshops	Desirable
Experience of mixing and using glazes	Desirable
Experience of using and operating a kiln	Desirable
Experience of using a potter's wheel	Desirable
Experience of delivering varied arts activities such as painting, drawing, printmaking, textiles, fashion, sewing	Essential
Experience of supporting young people who are disaffected, underachieving and / or have social / emotional barriers to participation	Essential
Experience of working in a team and alongside volunteers	Essential
Organising a programme of youth/play work activities	Essential
Experience of working with challenging young people	Essential
Residential work with young people	Desirable
SKILLS	
Delivery of activities within an equality framework	Essential
Have a strong art background	Essential

Strong commitment to children and young people and an ability to engage and build positive relationships with all young people, including disengaged and disadvantaged young people	Essential
Ability to develop good professional relationships with children, young people and adults	Essential
Ability to work with young people to develop their social education by providing programmes of activities, services and facilities that are fun and enable young people to develop	Essential
Ability to coach, encourage, motivate and provide reliable support to young people	Essential
Confident in managing a group of children and young people	Desirable
Ability to deliver high quality activity programmes with children and young people who face social exclusion, disadvantage and disaffection	Desirable
Ability to identify and challenge discrimination and discriminatory behaviour, taking appropriate action as necessary	Essential

WHAT YOU WILL BE DOING

- To support the Art co-ordinator in the development and delivery of creative Art activities at Wigan Youth Zone with a focus on clay and ceramics.
- To become part of a forward thinking, innovative and motivated Art team and assist with the delivery of all aspects of art sessions with young people.
- To work well in a team bringing fresh skills & ideas to the current offer
- To motivate, encourage and support young people to try art activities and participate fully in sessions.
- To break down any barriers to young people participating in the Art programme of activities;
- To become part of sessional staffing requirements for the Art department
- To support volunteers in sessions, coaching them to achieve their full potential within their given roles
- To deal with any problems that arise during Youth Zone sessions;
- Develop and maintain a professional relationship with the young people who attend the Art room.
- Understand the needs of Wigan Youth Zone and communicate them in a clear, consistent way to the young people, parents and guardians
- Prepare and deliver sessions that meet with Wigan youth zone rules and regulations.

- Work within the performance framework of Wigan Youth Zone and OnSide;
- Represent Wigan Youth Zone positively and effectively in all dealings with internal colleagues, and external partners;
- To be alert to issues of safeguarding and child protection, ensuring the welfare and safety of Youth Zone members is promoted and safeguarded, and to report any child protection concerns to the designated Child Protection Officers using the safeguarding policies, procedures and practice (training to be provided);
- To assist with any promotional activities and visits that take place at the Youth Zone;
- To actively promote the Youth Zone and positively contribute towards increasing Youth Zone membership;
- To adhere to Wigan Youth Zone policies at all times, with particular reference to Health and Safety, Safeguarding and Equal Opportunities.

SPECIAL REQUIREMENTS

- A willingness to work unsociable hours when required
- DBS clearance and committed to Safeguarding children
- The ability and willingness to travel to meetings and events both in the region and beyond

- The job holder will be required to adhere to the Youth Zone's policies at all times, with particular emphasis on Equal Opportunities and Safeguarding. Attendance at events and conferences will sometimes be required.

In accordance with our Child Protection and Safeguarding procedures, this position requires an enhanced DBS check and business satisfactory references.

Please note that in line with our Safeguarding Policy, you must be age 21 or over to work in our Senior Sessions and 19+ to work on our Junior Sessions and Holiday Clubs. All applicants must also be inactive as members for at least 12 months.

WHAT IS WIGAN YOUTH ZONE?

Wigan Youth Zone is a purpose built, state-of-the-art youth facility in Wigan town centre which opened in June 2013. It offers young people from across Wigan the opportunity to meet friends, have new experiences, learn new skills and access the support they need to develop and achieve their potential.

The Youth Zone is open to all young people across Wigan aged from 8 to 19 (up to 25 with additional needs), striving to offer something for everyone, regardless of their interests or abilities. With almost 15 dedicated areas to choose from including our four 40-metre floodlit football pitches, art room, music room and climbing wall – there's something for everyone here at Wigan Youth Zone.

Our aim is simple, to provide the town's young people with somewhere to go, something to do and someone to talk to.

YOU WILL BENEFIT FROM:

Salary: £10.61 per hour

33 days annual leave (including bank holidays) pro-rata,

Additional leave for length of service up to 38 days,

Birthdays off,

Gym access,

Training and CPD including First Aid, Safeguarding and Health and Safety,

Career development opportunities,

Access to our Employee Assistance Programme,

Cycle to work scheme,

Strong team culture,

Work place pension,

Free eye tests.

Discounted to £2 per day access to holiday club for children of WYZ staff

WHAT DO YOU NEED TO DO NEXT

Email your CV at HR@wigan youthzone.org

*88% OF OUR TEAM WOULD RECOMMEND WIGAN
YOUTH ZONE AS AN EMPLOYER TO THEIR FAMILY
AND FRIEND*

