**Community Youth Worker**

**Company: Wigan Youth Zone**

**Location: Leigh Youth Hub**

**Wigan, WN7 4JY**

**Salary: £10.61 per hour**

**Benefits: 33 days annual leave (including bank holidays) pro rata, additional leave for length of service, birthdays off, gym access, training and CPD including First Aid, Safeguarding and Health and Safety, career development opportunities, Employee Assistance Programme, cycle to work scheme, strong team culture, work place pension, free eye tests, discounted to £2 per day Holiday club attendance for staff’s children.**

**Posted 17/07/2023**

**Closed: 01/08/2023**

**Interview date: TBA**

**Specialism: Outreach and Detached**

**Reports to: Outreach and Detached Lead**

**Contract type: Permanent**

**Hours: Part time**

**Working 5 – 20 hours depending on availability and suitability**

**Work Pattern**

**Thurs 4-9pm x 4 roles – Leigh Youth Hub**

**Wed 4-9pm x1 role – Delivering at Shakerley satellite**

**Fri 4-9pm x 1 role Outreach street work around Leigh and Atherton**

**Sat 3.30- 9pm x1 role working on the Outreach Bus**

**Organisation type: Charity**

 **Leigh Youth Hub**

**Who are we looking for:**

We are excited to launch a new partnership with Leigh Youth Hub where we will be working alongside Wigan Council to deliver a new Universal Access Youth Provision to both Juniors and Seniors in Leigh. As part of the team you will be delivering activities to young people at Leigh Youth Hub on Monday nights and support the Council's Universal session as a partner on the Thursday night. This is a fun, exciting and challenging role in a new youth hub where up to 150 young people a night will attend.

**What you will need to succeed:**

* You will ensure there is a high-quality, creative and fun offer, which focuses on the needs of young people and is in line with Wigan Youth Zone’s aspirations to provide young people with the best possible experiences and opportunities. You will have a passion to put young people first!

**What you will be doing:**

* You will working at Leigh Youth Hub delivering new Universal Access Youth Provision for young people in Leigh on Thursday evenings
* To build relationships and to help young people to stay safe whilst reducing anti-social behaviour.
* To encourage and enable young people to participate in a range of personally challenging activities at Leigh Youth Hub or at WYZ;
* To work directly with children and young people to develop their social skills and build their confidence by delivering programmes of activities and services;
* To regularly deal with challenging behaviour in a closed environment, in a safe, fair, friendly and consistent manner;
* To directly deliver a high quality programme of activity that is exciting, safe, varied, innovative, developmental and directly responds to the diverse needs, concerns and interests of the members;
* To work flexibly to ensure the needs of the members are met, including disadvantaged children and young people and those with disabilities or additional needs;
* To ensure that the members maintain a high standard of behaviour and discipline during sessions and on transport;
* To ensure the participation of young people in activities and that their ideas contribute fully in the delivery and evaluation of activities;
* To support and motivate other staff and volunteers working in your and other areas;
* To make contact and establish relationships with young people in Wigan Borough;
* To promote and staff buses and minibuses, enabling members to access WYZ;
* To work with key stakeholders, including Wigan Council, GMP, Inspiring Healthy Lifestyles, local businesses, schools and other organisations;
* To maintain records of young people’s attendance and discipline, update central data and report to your line manager;
* To promote and safeguard the welfare of children and young people at all times;
* To be an active member of the team and operate in line with the values and principles of Wigan Youth Zone.
* Carry out any other reasonable duties as requested by management

**Additional to this, if you are interested, hours are available on the following evenings:**

* **Wednesday 4-9pm one role – Delivering at Shakerley satellite**

To support a local youth project in Shakerley, planning and delivering activities for Junior and Senior sessions.

* **Friday 4-9pm x 1 role Outreach Street work around Leigh and Atherton**

To work across Wigan Borough, approaching and engaging directly with groups of young people within their communities.

* **Sat 3.30-9pm x1 role working on the Outreach Bus**

To work across Wigan Borough, approaching and engaging directly with groups of young people within their communities.

**What will you need:**

* As all of these elements can involve working in a challenging environment you will need to remain under pressure,
* Deal with challenging behaviour whilst maintaining overall discipline with good humour and continuing to engage with the young people
* Have a sound knowledge of safeguarding children and young people
* You will have a passion to put young people first!
* A positive attitude
* A flexible attitude to work and a willingness to perform a variety of duties to ensure an efficient and effective service
* To be punctual and reliable

**A bit about Leigh Youth Hub and Wigan Youth Zone**

Leigh Youth Hub opened in Autumn 2022. It is a modern building offering a range of facilities including a state of the art gym and recreation area, welcoming up to 150 young people per night. Wigan Youth Zone is collaborating with Wigan Council to deliver twice-weekly sessions to enable more young people to make the most of this fantastic facility.

Wigan Youth Zone is a purpose built, state-of-the-art youth facility in Wigan town centre which opened in June 2013. It offers young people from across Wigan the opportunity to meet friends, have new experiences, learn new skills and access the support they need to develop and achieve their potential.

The Youth Zone is open to all young people across Wigan aged from 8 to 19 (up to 25 with additional needs), striving to offer something for everyone, regardless of their interests or abilities. With almost 15 dedicated areas to choose from including our four 40-metre floodlit football pitches, art room, music room and climbing wall – there’s something for everyone here at Wigan Youth Zone.

Our aim is simple, to provide the town’s young people with somewhere to go, something to do and someone to talk to.

**You will benefit from:**

**Salary:** £10.61 per hour

33 days annual leave (including bank holidays). After 5 years this will increase by one day for every year with a limit to 38 days

Birthdays off,

Free gym access,

Training and CPD including First Aid,

Safeguarding and Health and Safety,

Career development opportunities,

Employee Assistance Programme,

Cycle to work scheme,

Strong team culture,

Work place pension,

Free eye tests.

Discounted to £2 access to WYZ holiday club for WYZ staff

**Special Requirements**

**In accordance with our Child Protection and Safeguarding procedures, this position requires an enhanced DBS check and business satisfactory references.**

**Please note that in line with our Safeguarding Policy, you must be age 21 or over to work in our Senior Sessions and 19+ to work on our Junior Sessions and Holiday Clubs. All applicants must also be inactive as members for at least 12 months.**

**What do you need to do next:**

Email your CV at HR@wiganyouthzone.org